

# Waikato Table Tennis Selection Policy

## Purpose of the Policy

- ❖ *To ensure that Waikato Table Tennis is represented by the best possible team in each category at National Championships.*
- ❖ *To encourage and allow for the development of players at representative level in the events leading up to National Championships.*
- ❖ *To encourage the participation of our representative players in Association activities that will build our representative strength over time.*
- ❖ *To recognize, encourage and reward good results, training ethic and attitude. These are table tennis building blocks that our future successes will be based on.*

## Teams events covered by the Policy (includes seniors, various junior and veteran events)

- ❖ *National Championships – Senior, Veteran and Junior.*
- ❖ *North Island Teams Tournament (will not apply for the 2006 year)*
- ❖ *Sutton Shield*

## Selection Process

- ❖ *Teams will be selected by the Waikato Table Tennis Selector and presented to the Waikato Table Tennis Executive for approval.*
- ❖ *The teams must be submitted to the Committee by the Selector on or before the date specified by the Committee (and advised to the Coach in reasonable time).*

## Eligibility

- ❖ *The Selector will only select players who are eligible to represent Waikato Table Tennis.*
- ❖ *To be eligible for selection a player must be;*
  1. *Eligible under TTNZ rules. And...*
  2. *Financial (no outstanding or unaddressed debts) and registered with Waikato Table Tennis. And...*

3. *Playing in the interclub competition in the case of juniors, veterans and seniors. In the case of juniors and veterans only, inter-schools or competitions running between affiliated clubs running at or immediately before the time of selection. This means a player may be selected for junior teams but not senior teams if they are playing secondary schools but not interclub. And...*
4. *Attending at least one Waikato Development Programme (WDP) session per week. And...*
5. *Specifically for Nationals, play at least 4 Open Tournaments (ITTF or TTNZ) in any category prior to the Nationals. And..*
6. *Not be subject to any suspension applied by the ITTF, TTNZ or Waikato Table Tennis Association within 2 weeks of the event selected for would being played.*

## **Dispensation**

- ❖ *Dispensation cannot be considered unless a player complies with TTNZ eligibility rules.*
- ❖ *The Selector can apply to the Committee for dispensation on behalf of a player who does not meet the selection criteria on the following grounds;*
  1. *Compassion, e.g. a family crisis.*
  2. *Illness or injury preventing the meeting of the criteria.*
  3. *Education commitments, e.g. at university in another city.*
  4. *Unusual circumstances, e.g. a player returning or arriving from overseas or another association.*
- ❖ *When considering dispensation the Committee must be convinced that the player will be adequately prepared for the event being selected for and will not unreasonably take the place of a player of a similar standard who does meet the criteria. The views of the Selector will carry significant weight if there is debate on the merit of 2 players.*
- ❖ *While the Committee must be careful not to allow a dispensation that provides a precedent that will undermine the selection criteria, it will not unreasonably withhold dispensation.*
- ❖ *The decision of the Committee on any application for dispensation is final.*

## **Appeals**

- ❖ *A player who believes they have been treated unfairly by the Selector may apply to the Committee to have an appeal heard.*

- ❖ *If the Committee decides that the appeal has merit, they will appoint a Tribunal to hear the appeal. The decision of the Committee on the merit of the appeal is final.*
- ❖ *The appointment of the Tribunal will ensure that there is no conflict of interest. No-one on the Tribunal will have an immediate relationship with either the Selector or the player involved.*
- ❖ *“Immediate relationship” is defined as a member of the family or in any form of recognized relationship – partners, player/personal coach, employer/employee etc..*
- ❖ *If the Selector is an employee of the Committee, only the Committee member(s) with a direct relationship with the Selector (as an employee) shall be exempt from the Tribunal.*
- ❖ *The Tribunal will be made up of 3 people, at least 2 of whom must be members of the Committee.*
- ❖ *The player and the Selector may have a support person present at the Tribunal hearing.*
- ❖ *The Tribunal has the power to*
  - 1. Confirm the original selection,*
  - 2. Refer the selection back to the selector for reconsideration, or*
  - 3. Refer the selection to the Committee with recommendations for changes.*
- ❖ *The decision of the Tribunal on an appeal will be final.*
- ❖ *The decision of the Committee on any recommendations made by the Tribunal to the Committee will be final.*